

PURCHASING DIVISION
MELISSA A. KOSENSKY, RPPO, QPA
Purchasing Agent

PO BOX 3000 – 20 GROVE STREET SOMERSET COUNTY ADMINISTRATION BUILDING SOMERVILLE, NJ 08876 - 1262

PHONE: (908) 231-7043 Fax: (908) 575-3917

NOTICE OF RFP

Professional and Exempt Services

The Somerset County Park Commission is soliciting proposals through a fair and open process in accordance with N.J.S.A. 19:44A-20.4 et seq.

Sealed responses will be received by the Purchasing Agent for the Somerset County Park Commission on <u>November 17, 2021</u> at <u>2:30 PM</u> prevailing time in the Purchasing Division, Somerset County Administration Building, 20 Grove St., Somerville, NJ 08876 at which time and place responses will be opened and read in public for:

Somerset County Park Commission Professional Legal Services 3.1 General Counsel 3.2 Labor Counsel

Contract #: PC-XS-0001-22

RFP responses must be made on the standard proposal forms, be enclosed in a sealed package bearing the name and address of the respondent and the "RFP TITLE NAME & CONTRACT #" on the outside, addressed to Melissa A. Kosensky, Purchasing Agent, at the address above.

Specifications and instruction to bidders may be obtained at the County Purchasing Office or the Somerset County Park Commission website at www.somersetcountyparks.org and on the Somerset County website www.somerset.nj.us/notice.html.

Any RFP Addenda will be issued on the website, and processed in accordance with N.J.S.A. 40A:11-23(c)(1). All interested respondents should check the website from now through RFP opening. It is the sole responsibility of the respondent to be knowledgeable of all addenda related to this procurement.

Respondents are required to comply with the requirements of N.J.S.A 10:5-31 et seq. and N.J.A.C 17:27 et seq.

Melissa A. Kosensky, RPPO, QPA Purchasing Agent – Somerset County Legal Publication Date: October 27, 2021

1. Introduction

These contracts are to furnish and deliver professional legal services for the Somerset County Park Commission through a fair and open process in accordance with N.J.S.A. 19:44A-20.4 et seq.

Background

Somerset County Park Commission is responsible for the management, maintenance, and oversight of approximately 15,000 acres of developed and natural open space and facilities. Facilities operated by the Park Commission include a wide range of opportunities of leisure activities. There are six golf courses, three driving ranges, a pitch and putt course, and a recreational putting course. Specialized facilities include an equestrian center, an environmental education center, two tennis facilities, a swimming pool, and paddle boating. Horticulture activities include a rock formation and rare plant garden, a rose garden, arboretum, and a sensory and fragrance garden. Six general use parks offer picnic facilities, bike paths, athletic fields, and fishing. Also, the park system includes several natural areas and preserves.

There are 18 departments, employing approximately 180 full-time and typically 300 seasonal, part-time employees/instructors. The Park Commission consists of nine Commissioners appointed by the Board of County Commissioners. The Commissioners meet once monthly.

2. Administrative Conditions and Requirements

The following items express the conditions and requirements of this RFP. Together with the other RFP sections, they apply to the RFP process, the subsequent contract, and project production. Any proposed change, modification, or exception to these conditions and requirements may be the basis for the owner to determine the proposal as non-responsive to the RFP and will be a factor in the determination of an award of a contract. The contents of the proposal of the successful respondent, as accepted by the owner, will become part of any contract awarded as a result of this RFP.

2.1 Schedule

The dates established for respondent proposals, proposal review, contractor selection and project initiation are:

1. Release of RFP October 27, 2021

2. Proposal Due Date November 17, 2021 at 2:30 PM

3. Evaluation Completed December 1, 2021

4. Governing Body Action December 9, 2021

2.2 Proposal Submission Information

Submission Date and Time:

November 17, 2021 at 2:30 P.M.

One (1) Original <u>signed in ink</u> & three (3) copies and One (1) copy on CD or USB Flash Drive .pdf format of the RFP response. The owner is storing all responses electronically; therefore submit <u>all pages</u> of the RFP response on a CD or USB Flash Drive in addition to the printed three (3) copies.

Three (3) ring binders or elaborate binding is unnecessary.

Submission Office:

Office of the Purchasing Agent Administration Building – 3rd Floor 20 Grove Street Somerville, NJ 08876

Clearly mark the submittal package with the title of this RFP and the name of the responding firm, addressed to the Purchasing Agent. The original proposal shall be **signed in ink** and

marked to distinguish it from the three (3) copies. <u>Faxed or emailed proposals will NOT be accepted.</u>

Only those RFP responses received prior to or on the submission date and time will be considered. Responses delivered before the submission date and time specified above may be withdrawn upon written application of the respondent who shall be required to produce evidence showing that the individual is or represents the principal or principals involved in the proposal. After the submission date and time specified above, responses must remain firm for a period of sixty (60) days.

2.3 Using Department Information

Somerset County Park Commission Administration 355 Milltown Road Bridgewater, NJ 08807

2.4 Park Commission Representative for this Solicitation

Please direct all questions in writing to: Melissa A. Kosensky, RPPO, QPA Purchasing Agent

Voice: 908-231-7043 Fax: 908 575-3917

Email: <u>PurchasingDiv@co.somerset.nj.us</u>

Questions by prospective respondents concerning this RFP may be addressed to Melissa A. Kosensky, RPPO, QPA, Purchasing Agent for the Somerset County Park Commission in writing via fax at 908-575-3917 or by email: PurchasingDiv@co.somerset.nj.us. Please note the aforementioned contact is authorized only to direct the attention of prospective respondents to various portions of the requirements so that they may read and interpret each portion for themselves. <a href="Modern Modern Mode

Interpretations of the RFP or additional information as to its requirements, when necessary, shall be communicated to prospective respondents <u>only</u> by written addendum issued by the Purchasing Agent of the Somerset County Park Commission.

Please identify the contract name, number and note Request for Information as the subject line when submitting a request by fax or email.

2.5 Interpretations and Addenda

Respondents are expected to examine the RFP with care and observe all its requirements. All questions about the meaning or intent of this RFP, all interpretations and clarifications considered necessary by the owner's representative in response to such comments and questions will be issued by Addenda mailed or delivered to all parties recorded as having received the RFP package. Only comments and questions responded to by formal written Addenda will be binding. Oral interpretations, statements or clarifications are without legal effect.

2.6 Quantities of Estimate

Wherever the estimated quantities of work to be done are shown in any section of this RFP, including the Proposal Cost Form, they are given for use in comparing proposals. The owner especially reserves the right (except as herein otherwise specifically limited) to increase or diminish the quantities as may be deemed reasonably necessary or desirable by the owner to complete the work detailed by the contract. Such increase or diminution shall in no way violate

this contract, nor shall any such increase or diminution give cause for claims or liability for damages.

2.7 Cost Liability and Additional Costs

The owner assumes no responsibility and liability for costs incurred by the Respondents prior to the issuance of an agreement. The liability of the owner shall be limited to the terms and conditions of the contract.

Respondents will assume responsibility for all costs not stated in their proposals. All unit rates either stated in the proposal or used as a basis for its pricing are required to be all-inclusive. Additional charges, unless incurred for additional work performed by request of the owner as noted in 2.6, are not to be billed and will not be paid.

2.8 Statutory and Other Requirements

2.8.1 Compliance with Laws

Any contract entered into between the contractor and the owner must be in accordance with and subject to compliance by both parties with the New Jersey Local Public Contracts Law. The contractor must agree to comply with the non-discrimination provisions and all other laws and regulations applicable to the performance of services there under. The respondent shall sign and acknowledge such forms and certificates as may be required by this section.

2.8.2 MANDATORY EEO/AFFIRMATIVE ACTION EVIDENCE - N.J.S.A. 10:5-31 et seq. and N.J.A.C. 17-27 et seq.

No firm may be issued a contract unless it complies with the affirmative action provisions of N.J.S.A. 10:5-31 et seq. and N.J.A.C. 17:27-1 et seq. as administered by the Division of Purchase & Property Contract Compliance and Audit Unit (Division) and provided below. The contract will include the language included as attachment A in this specification.

1. Goods, Professional Services and Service Contracts

Each contractor shall submit to the public agency, after notification of award but prior to execution of a goods and services contract, one of the following three documents:

- i. A Letter of Federal Approval indicating that the vendor is under an existing federally approved or sanctioned affirmative action program. A copy of the letter must be provided by the vendor to the Public Agency and Division. This approval letter is valid for one year from the date of issuance.
- ii. A Certificate of Employee Information Report (hereafter "Certificate"), issued in accordance with N.J.A.C. 17:27 et seq. The vendor must provide a copy of the Certificate to the Public Agency as evidence of its compliance with the regulations. The Certificate represents the review and approval of the vendor's Employee Information Report, Form AA-302 by the Division
- iii. The successful respondent shall complete an Initial Employee Report, Form AA-302 and submit it to the Division with a check or money order for \$150.00 made payable to "Treasurer, State of New Jersey" www.state.nj.us/treasury/contract_compliance

2.8.3 Americans with Disabilities Act of 1990 - 42 U.S.C. S121 01 et seq.

Discrimination on the basis of disability in contracting for the delivery of services is prohibited. Respondents are required to read American with Disabilities language that is part of the documents attached hereto and agree that the provisions of Title II of the Act are made part of the contract. The contractor is obligated to comply with the Act and hold the owner harmless.

2.8.4 Ownership Disclosure - N.J.S.A. 52:25-24.2 (P.L. 1977 c.33)

In accordance with N.J.S.A. 52:25-24.2, no corporation, partnership, limited partnership, limited liability corporation, limited liability partnership, Subchapter S corporation or sole proprietorship, shall be awarded a contract, unless prior to the receipt of the RFP response/bid or accompanying the RFP response/bid of the corporation, partnership, limited partnership, limited liability corporation, limited liability partnership, subchapter S corporation or sole proprietorship, there is submitted to the Somerset County Park Commission a statement setting forth the names and addresses of all stockholders who own 10% or more of the stock, of any class or of all individual partners who own a 10% or greater interest in the corporation, partnership, limited partnership, limited liability corporation, limited liability partnership, Subchapter S corporation or sole proprietorship. If one or more such stockholder or partner is itself a corporation or partnership, the stockholders holding 10% or more of that corporation's stock, or the individual partners owning 10% or greater interest in that partnership, as the case may be, shall also be listed. The disclosure shall be continued until names and addresses of every non-corporate stockholder and individual partner, exceeding the 10% ownership criteria established in this act has been listed. The form shall be signed and submitted with the RFP proposal/bid whether or not a stockholder or partner owns less than 10% of the business submitting the RFP proposal/bid. Failure to comply requires mandatory rejection of the RFP proposal/bid. The Respondent shall complete and submit the form of statement that is included in this RFP.

2.8.5 Non-Collusion Affidavit - N.J.S.A. 52:34-15

The Non-Collusion Affidavit, which is part of this RFP, shall be properly executed and submitted with the RFP response.

2.8.6 Proof of N.J. Business Registration Certificate - N.J.S.A. 52:32-44

Pursuant to <u>N.J.S.A.</u> 52:32-44, Somerset County ("Contracting Agency") is prohibited from entering into a contract with an entity unless the bidder/proposer/contractor, and each subcontractor that is required by law to be named in a bid/proposal/contract has a valid Business Registration Certificate on file with the Division of Revenue and Enterprise Services within the Department of the Treasury.

Prior to contract award or authorization, the contractor shall provide the Contracting Agency with its proof of business registration and that of any named subcontractor(s).

Subcontractors named in a bid or proposal shall provide proof of business registration to the bidder, who in turn, shall provide it to the Contracting Agency prior to the time of contract, purchase order, or other contracting document is awarded or authorized.

During the course of contract performance:

- (1) The contractor shall not enter into a contract with a subcontractor unless the subcontractor first provides the contractor with a valid proof of business registration.
- (2) The contractor shall maintain and submit to the Contracting Agency a list of subcontractors and their addresses that may be updated from time to time.
- (3) The contractor and any subcontractor providing goods or performing services under the contract, and each of their affiliates, shall collect and remit to the Director of the Division of Taxation in the Department of Treasury, the use tax due pursuant to the Sales and Use Tax Act, (N.J.S.A. 54:32B-1 et seq.) on all sales of tangible personal property delivered in the State. Any questions in this regard can be directed to the Division of Taxation at (609) 292-6400. Form NJ-REG can be filed online at www.state.nj.us/treasury/revenue/busregcert.shtml.

Before final payment is made under the contract, the contractor shall submit to the Contracting Agency a complete and accurate list of all subcontractors used and their addresses.

Pursuant to <u>N.J.S.A.</u> 54:49-4.1, a business organization that fails to provide a copy of a business registration as required, or that provides false business registration information, shall be liable for a penalty of \$25.00 for each day of violation, not to exceed \$50,000, for each proof of business registration not properly provided under a contract with a contracting agency.

Emergency Purchases or Contracts

For purchases of an emergent nature, the contractor shall provide its Business Registration Certificate within two weeks from the date of purchase or execution of the contract or prior to payment for goods or services, whichever is earlier.

2.8.7 "Pay to Play" - Notice of Disclosure Requirement

Business entities are advised of their responsibility to file an annual disclosure statement of political contributions with the New Jersey Election Law Enforcement Commission (ELEC) pursuant to N.J.S.A. 19:44A-20.27 if they receive contracts in excess of \$50,000 from public entities in a calendar year. Business entities are responsible for determining if filing is necessary. Additional information on this requirement is available from ELEC at 888-313-3532 or at www.elec.state.nj.us.

2.8.8 Assign, Sublet or Transfer Any Rights/Interests

Neither the owner nor the Contractor shall assign, sublet, or transfer any rights or interest in this Agreement without the prior written consent of the other party. Unless specifically stated to the contrary, in writing, prior to an assignment, no assignment will release or discharge the assignor from any duty or responsibility under this Agreement. Nothing herein shall be construed to give any rights or benefits to anyone other than the owner and the Contractor.

2.8.9 Insurance and Indemnification

If it becomes necessary for the contractor, either as principal or by agent or employee, to enter upon the premises or property of the owner in order to construct, erect, inspect, make delivery or remove property hereunder, the contractor hereby covenants and agrees to take use, provide and make all proper, necessary and sufficient precautions, safeguards, and protection against the occurrence of happenings of any accident, injuries, damages, or hurt to person or property during the course of the work herein covered and be his/her sole responsibility.

The contractor shall maintain sufficient insurance to protect against all claims under Workers Compensation, General Liability and Automobile and shall be subject to approval for adequacy of protection and certificates of such insurance shall be provided.

Indemnification

The contractor agrees to indemnify and save harmless the owner, its officers, agents and employees, hereinafter referred to as indemnitees, from all suits, including attorney's fees and costs of litigation, actions, loss damage, expense, cost of claims, of any character or on account of any act, claim or amount arising or recovered under Worker's Compensation law, or arising out of failure of the Contractor or those acting under Contractor to conform to any statutes, ordinances, regulations, law or court decree. It is the intent of the parties to this contract that the indemnities shall, in all instances, except for loss or damage resulting from the sole negligence of the indemnitee, be indemnified against all liability, loss or damage of any nature whatsoever.

Insurance Requirements:

Worker's Compensation and Employer's Liability Insurance

This insurance shall be maintained in full force during the life of this contract by the contractor covering all employees engaged in performance of this contract pursuant to N.J.S.A. 34:15-12(a) and N.J.A.C. 12:235-1.6. Minimum Employer's Liability \$1,000,000.00.

General Liability Insurance

This insurance shall have limits of not less than \$3,000,000.00 any one person and \$3,000,000.00 any one accident for bodily injury and \$3,000,000.00 aggregate for property damage, and shall be maintained in force during the life of the contract.

Automobile Liability Insurance

This insurance covering contractor for claims arising from owned, hired and non-owned vehicles with limits of not less than \$3,000,000.00 any one person and \$3,000,000.00 any one accident for bodily injury and \$3,000,000.00 each accident for property damage, shall be maintained in force during the life of this contract by the contractor.

Professional Liability/Malpractice Insurance Policy (if applicable)

Coverage in the amount of \$2,000,000.00/occurrence, \$4,000,000.00 aggregate and assurance that each such policy for each staff member remains full and in effect while providing services for owner.

The contractor shall provide the owner with a Certificate of Insurance naming the Somerset County Park Commission as additionally insured, evidencing the existence of required insurance prior to the commission of work. Said insurance must include coverage for complete operations, contractual insurance and independent contractor or subcontractor insurance, where and if applicable.

Errors and Omissions Insurance

- A. The contractor shall purchase and maintain during the entire period of this contract, errors and omissions insurance that shall protect the contractor and the Somerset County Park Commission from any and all claims that may arise out of or result from the contractor's performance of this contract. Specifically, the errors and omissions insurance shall have limits of not less than \$2,000,000.00 dollars per occurrence and \$4,000,000.00 dollars in the aggregate.
- B. Certificates of the Required Insurance

Certificates as listed above shall be submitted along with the contract as evidence covering Errors and Omissions insurance. Such coverage shall be with acceptable insurance companies operating on an admitted basis in the State of New Jersey.

The contractor shall provide the Somerset County Park Commission with a Certificate of Insurance naming the Park Commission, its employees, officers, and agents as additionally insured, and evidencing the existence of required insurance prior to the commission of work.

Somerset County Park Commission will not accept Mutual Limitation of Liability terms.

2.8.10 Health Insurance Portability and Accountability Act of 1996 - HIPAA (If Applicable)

Both parties agree to comply with all requirements of the Federal Health Insurance Portability and Accountability Act of 1996 ("HIPAA") as maybe amended from time to time, and the corresponding HIPAA regulations for the confidentiality and security of medical information.

The Contractor shall:

- Not use or disclose protected health information other than as permitted or required by law
- Use appropriate safeguards to protect the confidentiality of the information
- Report any use or disclosure not permitted

The contractor, by execution of the contract, shall thereby indemnify and hold the owner harmless from any and all liabilities, claims, actions, costs and penalties which may be incurred as the result of the failure of the contractor to comply with the requirements of the Health Insurance Portability and Accountability Act (HIPAA) or any other statute or case law protecting the privacy of persons using its services.

2.8.11 Proof of Licensure

Proof of licensure for providing Services in the State of New Jersey, for either the firm or the person responsible for the work, shall be provided as required.

2.8.12 Disclosure of Investment Activities in Iran – P.L. 2012, c. 25

P.L. 2012, c.25 prohibits State and local public contracts with persons or entities engaging in certain investment activities in energy or finance sectors of Iran.

2.9 Public Emergency

In the event of a Public Emergency declared at the Local, State or Federal Level, if the owner opts to extend terms and conditions of this RFP, the contractor agrees to extend the terms and conditions of this RFP, whether existing, expiring or expired no longer than six months, for goods and/or services for the duration of the emergency. In the event the original contractor cannot meet this requirement, the owner may solicit the goods and/or services from any bidder on this contract.

2.10 Multiple Proposals Not Accepted

More than one proposal from an individual, a firm or partnership, a corporation or association under the same or different names shall not be considered.

2.11 Reserved

2.12 Failure to Enter Contract

Should the respondent, to whom the contract is awarded, fail to enter into a contract within ten (10) days, Sundays and holidays excepted, the owner may then, at its option, accept the proposal of another respondent.

2.13 Commencement of Work

The contractor agrees to commence work after the date of award by the owner and upon notice from the using department.

2.14 Time of Completion

It is hereby understood and mutually agreed, by and between the respondent and the owner, that the date on which the work shall be substantially complete as specified in the RFP is an essential condition of this contract. It is further mutually understood and agreed that the work and contract time embraced in this Contract shall commence on the date specified and that the resulting contract shall be completed in sequence and time frames identified by the owner.

The respondent agrees that said services shall be processed regularly, diligently, and uninterruptedly at such rate of progress as will ensure full completion thereof within the time specified. It is expressly understood and agreed, by and between the respondent and the owner, that the time of completion of the services described herein is a reasonable time for the completion of it.

2.15 Termination of Contract

If, through any cause, the contractor shall fail to fulfill in a timely and proper manner obligations under the Contract or if the contractor violates any requirements of the Contract, the owner shall thereupon have the right to terminate the Contract by giving written notice to the contractor of such termination at least thirty (30) days prior to the proposed effective date of the termination. Such termination shall relieve the owner of any obligation for the balances to the contractor of any sum or sums set forth in the Contract.

The contractor agrees to indemnify and hold the owner harmless from any liability to subcontractors/suppliers concerning payment for work performed or goods supplied arising out of the lawful termination of the Contract by the owner under this provision.

In case of default by the contractor, the owner may procure the articles or services from other sources and hold the contractor responsible for any excess cost occasioned thereby.

2.16 Non-Allocation of Funding Termination

Each fiscal year payment obligation of the Owner is conditioned upon the availability of Owner funds appropriated or allocated for the payment of such an obligation. If funds are not allocated and available for the continuance of any services performed by the Contractor hereunder, whether in whole or in part, the Owner at the end of any particular fiscal year may terminate such services. The Owner will notify the Contractor in writing immediately of any services that will be affected by a shortage of appropriated funds. This provision shall not be construed so as to permit the Owner to terminate this Agreement during the term, or any service hereunder, merely in order to acquire identical services from a third party contractor.

2.17 Force Majeure

Neither party shall be responsible for any resulting loss or obligation to fulfill duties as specified in any of the terms or provisions of this Agreement if the fulfillment of any term or provision of this Agreement is delayed or prevented by any revolutions, insurrections, riots, wars, acts of enemies, national emergencies, strikes, floods, fires, acts of God, or by any cause not within the control of the party whose performance is interfered with which by the exercise of reasonable diligence such party is unable to prevent. Additionally, if the fulfillment of any of the terms and provisions of this Agreement is delayed or prevented by any court order, or action or injunction or other such agreement, this Agreement shall become voidable by the Somerset County Park Commission by notice to each party.

- 2.18 The owner and the Contractor each bind themselves and their successors, executors, administrators, heirs and assigns and legal representatives of the other party respecting all covenants and agreements and obligations of this contract.
- 2.19 The terms of this contract shall be construed and interpreted, and all respective rights and duties of the parties shall be governed by the laws of the State of New Jersey.

2.20 Challenge of Specifications

Any respondent who wishes to challenge a specification shall file such challenge in writing with the Purchasing Agent no less than three (3) business days prior to the opening of the RFP's.

Challenges filed after that time shall be considered void and having no impact on the owner or the award of contract.

2.21 Payment

Invoices shall be submitted monthly and must specify, in detail, the period for which payment is claimed, the services performed during the prescribed period, the amount claimed and correlation between the services claimed, all backup documentation (mileage, time logs, receipts for expenses, etc.), amount remaining in total balance, and the Proposal Cost Form.

Somerset County Park Commission will provide a sample Progress Report and Invoice for the Hired Consultant to ensure compliance.

The owner may withhold all or partial payments on account of subsequently discovered evidence including but not limited to the following:

1 Deliverables not complying with the project specification;

- 2 Claims filed or responsible evidence indicating probability of filing claims;
- 3 A reasonable doubt that the Contract can be completed for the balance then unpaid.

When the above grounds are removed, payment shall be made for amounts withheld because of them.

Invoices shall specify, in detail, the period for which payment is claimed, the services performed during the prescribed period, the amount claimed and correlation between the services claimed and the Proposal Cost Form.

2.22 Non-payment of Penalties and Interest on Overdue Bills

Public funds may be used to pay only for goods delivered or services rendered. Somerset County Park Commission will not pay penalties and/or interest on overdue bills. No employee is authorized to sign a letter of credit or any other document that represents a legal commitment on the part of the Somerset County Park Commission to pay additional fees.

2.23 Ownership of Material

The owner shall retain all of its rights and interest in any and all documents and property both hard copy and digital furnished by the owner to the contractor for the purpose of assisting the contractor in the performance of this contract. All such items shall be returned immediately to the owner at the expiration or termination of the contract or completion of any related services, pursuant thereto, whichever comes first. None of the documents and/or property shall, without the written consent of the owner, be disclosed to others or used by the contractor or permitted by the contractor to be used by their parties at any time except in the performance of the resulting contract.

Ownership of all data, materials and documentation originated and prepared for the owner pursuant to this contract shall belong exclusively to the owner. All data, reports, computerized information, programs and materials related to this project shall be delivered to and become the property of the owner upon completion of the project. The contractor shall not have the right to use, sell, or disclose the total of the interim or final work products, or make available to third parties, without the prior written consent of the owner. All information supplied to the owner may be required to be supplied on CD-ROM/USB flash drive media compatible with the owner's computer operating system windows based, Microsoft Office 2010.

Under state and federal statutes, certain government records are protected from public disclosure. The Somerset County Park Commission, the Contractor and any Subcontractors have a responsibility and an obligation to safeguard from public access an employee's personal information with which it has been entrusted when disclosure thereof would violate the employee's reasonable expectation of privacy. All payroll, personnel and health insurance related files are confidential. Additionally, the Contractor and any Subcontractors may be privy to sensitive law enforcement information or investigations during their review which must remain confidential. The Somerset County Park Commission reserves the right to make any public disclosure under the law. Also, among government records deemed confidential are administrative or technical information regarding computer hardware, software and networks that, if disclosed, would jeopardize computer security. The Contractor and any Subcontractor(s) are prohibited from the sale or distribution of all supplied information to any third party.

2.24 Source of Specifications/RFP Packages

Official Somerset County Park Commission Request for Proposal (RFP) packages for routine goods and services are available on the County's and Somerset County Park Commission websites at www.co.somerset.nj.us and www.somersetcountyparks.org at no cost to the prospective respondents. All addenda are posted on both site's and issued in accordance with N.J.S.A. 40A:11-23(c)(1). Potential bidders are cautioned that they are bidding at their own

risk if a third party supplied the specifications that may or may not be complete. The Somerset County Park Commission is not responsible for third party supplied specifications.

2.25 Altering Official Document

Respondents shall not write in any margins or alter the official content of Somerset County Park Commission RFP document.

2.26 RFP Preparation of Forms

RFPs <u>must be signed in ink by the respondent</u>; all quotations shall be made with a typewriter/computer or pen and ink. Any quotation showing any erasure alteration must be initialed by the respondent in ink. Unit prices and totals are to be inserted in spaces provided.

2.27 W-9

Successful bidder/respondent shall complete W-9 Form and submit to Purchasing prior to contract award. The form is available at the following link: www.irs.gov/pub/irs-pdf/fw9.pdf

3. Scope of Work (SOW)

Guidelines:

3.1 GENERAL COUNSEL

To provide legal services to all four Divisions of the Park Commission, and the Commissioners to represent the Somerset County Park Commission in contract development and execution, policy and procedures development; and to provide legal guidance on initiatives of the Somerset County Park Commission. General Counsel shall be compensated on a fixed monthly retainer and hourly basis as follows:

A. Fixed Monthly Retainer:

- 1. Preparation for, travel to, and attendance for a monthly Park Commission meeting averaging up to two hours in duration, and any special meetings as required. Preparation includes resolutions, routine reports, and documents, and may include occasional postmeeting phone calls to resolve minor/routine situations.
- 2. Phone or email discussions with the Secretary-Director, Human Resources Administrator, and other personnel requiring advice and guidance of a usual nature (i.e. brief phone calls).
- 3. Review of correspondence and policies and procedures.

B. Hourly Rate, plus Out-of-Pocket Expenses for Specialized Legal Services:

- Representation of the Park Commission in potential claims and litigation matters. Securing additional independent counsel and/or specialized services, at the direction and approval of the Park Commission to assist with certain legal expertise outside of the customary scope of services.
- 2. Preparation and/or review of contracts, licenses, leases, RFP's, and other agreements and files.
- 3. Legal research and preparation of extraordinary legal memoranda involving projects (including conferences in connection with them) which require extensive additional time, research, and preparation.
- 4. Such other matters as may be assigned by the Park Commission, such as, but may not be limited to, drafting special purpose policies and resolution of special personnel matters/circumstances.

The following is the minimum threshold requirements that will be utilized for solicitation of persons and/or firms to be considered for the above:

- 1. Admission to the New Jersey Bar for a minimum of ten (10) years.
- 2. Has a multi-disciplinary law practice in the area of civil matters for a minimum of ten (10) years.
- 3. Has experience in appearing before the Office of Administrative Law and the State Superior Court.
- 4. Has demonstrable experience in the representation of public bodies, including but not limited to, Counties, Municipalities, State of New Jersey or Boards or instrumentalities of the County and the State.

C. Respondent must submit with proposal:

- 1. The monthly retainer to provide General Counsel legal services.
- 2. The hourly fee to provide General Counsel specialized legal services. Please provide a blended rate for a partner/associate of the firm and a rate for paralegal services.
- 3. Listing of any potential out-of-pocket expenses in conjunction with the services delineated above in Section A for the fixed monthly retainer.
- 4. Qualification statement as required in Section 4.1.
- 5. References of past clients as required in Section 4.1.
- 6. Describe the firm's presence in New Jersey.
- 7. A summary statement identifying and substantiating why the firm is best qualified to provide the requested services.
- 8. Copy of the Superior Court of New Jersey Legal Certificate in Good Standing.

3.2 LABOR COUNSEL

The Somerset County Park Commission Labor Counsel represents the Somerset County Park Commission in drafting and negotiating collective bargaining agreements for three unions, and any additional unions which may be formed during 2021. The Labor Counsel shall also provide advice, counsel, and representation in any labor matter involving grievances, mediation, personnel matters, fact-finding proceedings, unfair labor practice claims, PERC filings, and arbitration. The scope of work specifically excludes any State or Federal Labor litigation.

A. Minimum threshold requirements that will be utilized for solicitation of persons and/or firms to be considered for the above:

- 1. Admission to the New Jersey Bar for a minimum of ten (10) years.
- 2. Has a law practice in the area of state and federal labor law for a minimum of ten (10) years.
- 3. Has a minimum of five (5) years' experience in appearing before the Public Employment Relations Commission and the Office of Administrative Law and Superior Court in labor matters.
- 4. Has demonstrable experience in the representation of public bodies, including but not limited to, Counties, Municipalities, State of New Jersey or Boards or instrumentalities of the County and the State.

B. Respondent must submit with proposal:

- 1. The hourly fee to provide Labor Counsel legal services.
- 2. An Annual Cap for fees. The Proposal shall include a not-to-exceed cap on fees that can be earned during the term of the contract annually. Note that the Commission will only be obligated for fees earned, and the contractor shall be obligated to perform all of the services set forth above in the Annual Cap.
- 3. Specific services which are included in the Annual Cap.
- 4. Other services and their charges, including rates for legal services beyond the scope of services included in the Annual Cap (i.e. State or Federal Litigation).
- 5. Qualification statement as required in Section 4.1.
- 6. References of past clients as required in Section 4.1.
- 7. Describe the firm's presence in New Jersey.
- 8. A summary statement identifying and substantiating why the firm is the best qualified to provide the requested services.
- 9. Copy of the Superior Court of New Jersey Legal Certificate in Good Standing.

Fee proposal

Respondents are asked to provide fees or a compensation schedule that describes the basis for billing services for each discrete service item to be offered by successful respondents as well as hourly or per diem fees for other services or types of activities.

SOMERSET COUNTY PARK COMMISSION EXCEPTIONS

For each exception, the bidder must identify the specific section of specifications by providing the number and title the exception applies to. It is the responsibility of the bidder to document the equivalence claim in writing. Submitting product brochures is not an acceptable claim of equivalence.

(<u>IF NONE SO STATE</u>)	

USE ADDITIONAL SHEET IF NECESSARY

4. Proposal Requirements

4.1 Qualification Statement

A statement is to be provided by the respondent who will serve as the primary contractor. The statement shall set forth brief details of the firm's principal activities, the number of personnel in the firm and the firm's location. Please provide a list of (3) three clients for whom similar services have been provided. Include the following in your response:

- 1. Name of government agency.
- 2. Contact person's name, position, and current telephone number.
- 3. Dates, cost and scope of service.
- 4. Status and comments

4.2 Key Personnel Information

The respondent shall provide the identity and the professional credentials of the principals and other key personnel either working for the contractor and their areas of responsibilities.

4.3 Subcontractors

Respondents may engage the services of subcontractors for completion of this project. If their proposal involves any subcontractors, full details on the nature of the work to be performed by them and the location in which the work is to be performed must be provided. The respondent understands that if selected, the owner prior to initiating any subcontracted work, must approve the use of subcontractors in writing. (Refer to Section 2.11 and Item 2.11.1 for more details)

4.4 Proposal Forms

The following forms are contained in the attachments. All forms are required and shall be completed and made part of the proposal submitted.

- 1. Proposal Cost/Signature Form
- 2. Non-Collusion Affidavit
- 3. Stockholder Disclosure
- 4. Affirmative Action Statement
- 5. Acknowledgement of Receipt of Addenda
- 6. Disclosure of Investment Activities In Iran

4.5 Location of Servicing Office

The proposal must list the location and address of the present, active office that will service and manage this contract.

5. Evaluation, Review and Selection Process

5.1 Proposals to Remain Subject to Acceptance

RFP responses shall remain open for a period of sixty (60) calendar days from the stated submittal. The owner will either award the Contract within the applicable time period or reject all proposals.

The owner may extend the decision to award or reject all proposals beyond the sixty (60) calendar days when the proposals of any respondents who consent thereto may, at the request of the owner, be held for consideration for such longer period as may be agreed.

5.2 Rejection of Proposals

The owner reserves the right to reject any or all proposals, or to reject any proposals if the evidence submitted by, or investigation of such respondent fails to satisfy the owner that such respondent is properly qualified to carry out the obligations of the RFP and to complete the work contemplated therein. The owner reserves the right to waive any minor informality in the RFP.

5.3 Evaluation Process

An evaluation team will review all proposals to determine if they satisfy the Proposal Requirements, determine if a proposal should be rejected and evaluate the proposals based upon the Evaluation Criteria. The highest-ranking respondent will then be recommended to the governing body for award of contract, based on most advantageous price and other factors. The Somerset County Park Commission reserves the right to reach out to the respondents to get clarification on Proposals on specific items if necessary during the deliberation process.

Evaluation Team — RFP respondents are prohibited from contacting any member of the evaluation team directly without a formal invitation. If it is found that a respondent has attempted to discuss their proposal with a team member without an invite then their proposal may be deemed unresponsive. All questions during the evaluation period shall be directed to the Purchasing Agent.

5.4 Evaluation Criteria

The criteria considered in the evaluation of each proposal follows. The arrangement of the criteria is not meant to imply order of importance in the selection process. All criteria will be used to select the successful respondent.

This will be based on the quality of the content of the RFP and the respondent's ability to communicate a thorough understanding of the required tasks and the approach to meet the scope of work outlined in the RFP. The proposals will be evaluated for general compliance with instructions and requests issued in the RFP. Non-compliance with significant instructions will be grounds for disqualification of proposals.

5.4.1 Understanding of the Requested Work

The proposals will be evaluated for general compliance with instructions and requests issued in the RFP. Non-compliance with significant instructions shall be grounds for disqualification of proposals.

5.4.2 Knowledge and Technical Competence

This includes the ability of the respondent to perform all of the tasks and fulfill adequately the stated requirements.

5.4.3 Management, Experience and Personnel Qualifications

Expertise of the firm shall be demonstrated by past contract successes providing government agencies with similar services. The respondent will be evaluated on knowledge, experience, prior collaboration and successful completion of projects/services similar to that requested in this RFP. In addition to relevant experience, respondents shall provide personnel qualifications in the Proposal. (See 4.1 and 4.2).

5.4.4 Ability to Complete the Project/Services in a Timely Manner

This is based on the estimated duration of the tasks and the respondent's ability to accomplish these tasks as stated.

5.4.5 Cost

Price shall be based on hourly rates and schedules of fees as described in the scope of work and submitted with the proposal.

Any services not included as part of any resulting contract scope of services must be approved and authorized by the owner before such work is initiated. The owner shall pay for such approved services, at the rate or cost agreed upon between the owner and contractor, provided the respondent has provided a schedule of fees for additional services with this RFP

Any services not included as part of any resulting contract scope of services must be approved and authorized by the owner before such work is initiated. The owner shall pay for such approved services, at the rate or cost agreed upon between the owner and contractor, provided the respondent has provided a schedule of fees for additional services with this RFP.

5.6 Term of the contract

The term of this contract is January 1, 2022 – December 31, 2022

5.7 Notice of Award

The successful respondent will be notified of the award of contract upon a favorable decision by the Somerset County Park Commission. The Purchasing Agent may then send a Purchase Order/Voucher to the contractor.

SOMERSET COUNTY PARK COMMISSION RFP DOCUMENT CHECKLIST

Required With RFP		Read, Signed & Submitted Respondent's Initial
A.	FAILURE TO SUBMIT ANY OF THESE ITEMS IS <u>MANDATORY</u> CAUSE FOR REJECTION OF REP	
	Ownership Disclosure Certification	
\boxtimes	Non-Collusion Affidavit Required Evidence EEO/Affirmative Action Regulations Questionnaire— Submit Copy of State Certificate of Employee Information Report	
	Proposal Cost Form/Signature Page Acknowledgement of Receipt of Addenda -(To be Completed if Addenda are Issued) Other:	
B . ⊠	MANDATORY ITEM(S), REQUIRED NO LATER THAN TIME PERIOD INDICATED Business Registration Certificate – Respondent – Prefer with RFP Response. Required by Law prior to award of contract	
	Business Registration Certificate – Designated Subcontractor(s) – Prefer with RFP Response. Required by Law prior to award of contract	
\boxtimes	Certification(s) Required by the Specifications (Pg. 12; C-8, Pg. 13; B-9) Certificates of the Required Insurance naming Somerset County Park Commission Additionally Insured – Prefer with RFP Response. Required prior to award of contract	
	Evidence of Medical Malpractice or Professional Liability Insurance - supply certificate prior to processing a purchase order	
	Disclosure of Investment Activities in Iran - Prefer with bid response. Required by law prior to contract award.	
C.	FAILURE TO SUBMIT ANY OF THESE ITEMS AT TIME OF RFP MAY BE CAUSE FOR REJECTION	
	Qualification Statement	
	Key Personnel Information Three (3) references for similar projects	
	Projected project plan and timeline (Gantt Chart)	
	CD or USB Flash Drive with PDF of RFP along w/Printed Copies (Ref: Notice of RFP and/or Section 2.2) CD and/or USB flash drive must be labeled with the respondent's name Other:	
D.	READ ONLY	
	Americans With Disability Act of 1990 Language	
ho	is checklist is provided for respondent's use in assuring compliance with required docum wever, it does not include all specifications requirements and does not relieve the respondence need to read and comply with the specifications.	
Naı	me of Respondent: Date:	
Ву	Authorized Representative:	
Sig	nature:	
Pri	nt Name & Title:	

SOMERSET COUNTY PARK COMMISSION PROPOSAL FORM/SIGNATURE PAGE

TO THE SOMERSET COUNTY PARK COMMISSION BOARD OF COUNTY COMMISSIONERS:

The undersigned declares that he/she has read the Notice, Instructions, Affidavits and Scope of Services attached, that he/she has determined the conditions affecting the bid and agrees, if this bid is accepted, to furnish and deliver services per the following:

	3.1 - GENERAL	COUNSEL	
a.	Fixed Monthly Retainer		\$
b.	Specialized Legal Services Hourly Rate for Partr	ner/Associate of the firm	\$
C.	Specialized Legal Services Blended Rate for par	alegal services	\$
d.	Submit with RFP Response: List any potential out-of-pocket expenses in cordelineated in Section A of the scope of work	njunction with the services	
	3.2 - LABOR C	OUNSEL	
a.	Hourly Fee to Provide Labor Counsel services		\$
b.	Annual Cap for Fees (Provide List of Specific Se	rvices)	\$
C.	Submit with RFP Response: List any potential out-of-pocket expenses in cordelineated in Section A of the scope of work	njunction with the services	
	(Corporation) e undersigned is a (Partnership) under the laws of the S (Individual) acipal office at		having its
Cor	mpany	Federal I.D. # or Social Se	curity #
Add	dress		
Sig	nature of Authorized Agent	Type or Print Name	
Titl	e of Authorized Agent	Date	
Tel	ephone Number	Email Address	
Fax	Number		



Somerset County Park Commission

PO Box 3000 – 20 Grove Street
COUNTY ADMINISTRATION BUILDING
Somerville, NJ 08876-1262
PHONE: (908) 231-7043 FAX: (908) 575-3917



OWNERSHIP DISCLOSURE FORM

BID SOLICITATION #: VENDOR {BIDDER}:

PART 1		
PLEASE COMPLETE THE QUESTIONS BELOW BY CHECKING EITHER THE "YES" OR T ALL PARTIES ENTERING INTO A CONTRACT WITH THE STATE ARE REQUIR		
COMPLETE THIS FORM PURSUANT TO N.J.S.A. 52:25-24.2	בט וט	
PLEASE NOTE THAT IF THE VENDOR/BIDDER IS A NON-PROFIT ENTITY, THIS FOR IS	NOT REQUIRED.	
TEEROE NOTE THAT IT THE VERBORY BIBBER TO A NOTE TROTTE ENTITY THIS TOR TO	HOT RECOTTED.	
	YES NO	
1. Are there any individuals, corporations, partnerships, or limited liability companies owning a		
10% or greater interest in the Vendor {Bidder}?		
IF THE ANSWER TO QUESTION 1 IS "NO", PLEASE SIGN AND DATE THE FORM.		
IF THE ANSWER TO QUESTION 1 IS "YES", PLEASE ANSWER QUESTION 2—4 BELOW.		
2. Of those parties owning a 10% or greater interest in the Vendor {Bidder}, are any of those		
parties individuals? 3. Of those parties owning a 10% or greater interest in the Vendor {Bidder}, are any of those		
parties corporations, partnerships, or limited liability companies?		
4. If you answer to Question 3 is "YES", are there any parties owning a 10% or greater interest		
in the corporation , partnership , or limited liability company referenced in Question 3?		
IF ANY OF THE ANSWERS TO QUESTION 2-4 ARE "YES", PLEASE PROVIDE THE REQUESTED INFO	RMATION IN PART 2	
BELOW.		
PART 2		
PLEASE PROVIDE FURTHER INFORMATION RELATED TO QUESTIONS 2—4 ANSWEI	RED AS "YES".	
If you answered "YES" for questions 2, 3, or 4, you must disclose identifying information relate		
corporations, partnerships, and/or limited liability companies owning a 10% or greater inter-		
{Bidder}. Further, if one or more of these entities is itself a corporation, partnership, or limite		
you must also disclose all parties that own a 10% or greater interest in that corporation, partners	ship, or limited liability	
company. This information is required by statute.		
INDIVIDUALS		
NAME		
ADDRESS 1		
ADDRESS 2		
CITY STATE Z	IP	
NAME		
ADDRESS 1		
ADDRESS 2		
CITY STATE Z	IP	
NAME		
NAME		
ADDRESS 1		
ADDRESS 2	ID	
CITY STATE Z	IP	
NAME		
ADDRESS 1		
ADDRESS 2		
	IP	
Attach Additional Sheets If Necessary		

		PART 2 co PARTNERSHIPS / CORPORATIONS /		<u>MPANIES</u>
	ENTITY NAME PARTNER NAME			
	ADDRESS 1 ADDRESS 2			
	CITY	STA	TE	ZIP
	ENTITY NAME PARTNER NAME			
	ADDRESS 1			
	ADDRESS 2 CITY	STA	TE	ZIP
	ENTITY NAME			
	PARTNER NAME ADDRESS 1			
	ADDRESS 2 CITY	STA	те	ZIP
	Attach Addition	al Sheets If Necessary		
ei pe fe gi E:	ntity which is publicly erson that holds a 10 ederal Securities and reater beneficial inter xchange Commission	omply with the ownership disclosure requirem traded may submit the name and address of percent or greater beneficial interest in the Exchange Commission or the foreign equivalets, also shall submit links to the websites co or the foreign equivalent and the relevant papercent or greater beneficial interest. N.J.S.A.	each publicly traded entity and publicly traded entity as of the nt, and, if there is any person that aining the last annual filings the numbers of the filings that of	d the name and address of each last annual filing with the that holds a 10 percent or with the federal Securities and
р	erson that holds a To			
		PUBLICLY TRADED PARENT (name and address) can be met by submitting the website link to such documents, and incl	COMPANY DISCLOSURE the last annual filing of an SEC	C or similar foreign regulator
		TITLE OF ATTACHED DOCUMENTS OF		PAGE #
	Attach Additional	Sheets if Necessary		
in So th ch m	formation and any at omerset, NJ is relying ne date of this certific nanges to the informatis disrepresentation in the	CERTIFIC Tiffy that I am authorized to execute this certificate the transfer of the best of my knowled gon the information contained herein, and the ation through the completion of any contract (ation contained herein; that I am aware that in his certification. If I do so, I will be subject to agreement(s) with the County, permitting the inenforceable.	Fication on behalf of the Vendor ge are true and complete. I ack it the Vendor {Bidder} is under s) with the County to notify the t is a criminal offense to make criminal prosecution under the	knowledge that the County of r a continuing obligation from e County in writing of any a false statement or law, and it will constitute a
	Signature (Do	not enter Vendor ID as a signature)	Date	
	Print Name and	1 Title		
	FFIN/SSN			

SOMERSET COUNTY PARK COMMISSION, NEW JERSEY NON-COLLUSION AFFIDAVIT (N.J.S.A. 52:34-15)

State of		
County of		
I, (Name of Affiant)	residing in	4.
(Name of Affiant)		(Name of Municipality)
in the County of	and State of	of full age,
being duly sworn according to law on my oa	th depose and say that:	
I am	of the Company of	(Name of Firm/Company)
(Title or Position)		(Name of Firm/Company)
the Bidder/Respondent making this Proposa	I for the Bid/RFP numbere	
and that I executed the said Proposal with f	ull authority to do so; tha	(Contract #) t said Bidder/Respondent has not,
directly or indirectly entered into any agree	ment, participated in any	collusion, or otherwise taken any
action in restraint of free, competitive bidding	ng in connection with the	above numbered project; and that
all statements contained in said Proposal an	d in this affidavit are true	and correct, and made with full
knowledge that the Park Commission relies	upon the truth of the stat	ements contained in said Proposal
and in the statements contained in this affic	lavit in awarding the conti	ract. I further warrant that no person
or selling agency has been employed or reta	ained to solicit or secure s	uch contract upon an agreement
or understanding for a commission, percent	age, brokerage, or conting	gent fee, except bona fide employees
or bona fide established commercial or selling	ng agencies maintained by	(Name of Firm/Company)
(Signature of Affiant)		
(Type of Print Name of Affiant)		

EXHIBIT A EEO/AFFIRMATIVE ACTION COMPLIANCE NOTICE N.J.S.A. 10:5-31 and N.J.A.C. 17:27 GOODS, PROFESSIONAL SERVICE AND GENERAL SERVICE CONTRACTS

All successful bidders are required to submit evidence of appropriate affirmative action compliance to the Somerset County Park Commission and Division of Public Contracts Equal Employment Opportunity Compliance. During a review, Division representatives will review the Somerset County Park Commission files to determine whether the affirmative action evidence has been submitted by the vendor/contractor. Specifically, each vendor/contractor shall submit to the Somerset County Park Commission, prior to execution of the contract, one of the following documents:

	ndor/contractor. Specifically, each vendor/contractor shall submit to the Somerset County Park mmission, prior to execution of the contract, one of the following documents:
	Letter of Federal Approval indicating that the vendor is under an existing federally approved or sanctioned affirmative action program. A copy of the approval letter is to be provided by the vendor to the Somerset County Park Commission and the Division. This approval letter is valid for one year from the date of issuance.
	you have a federally-approved or sanctioned EEO/AA program? Yes \Box No \Box yes, please submit a photo static copy of such approval.
2.	A Certificate of Employee Information Report (hereafter "Certificate"), issued in accordance with N.J.A.C. 17:27-1.1 et seq. The vendor must provide a copy of the Certificate to the Somerset County Park Commission as evidence of its compliance with the regulations. The Certificate represents the review and approval of the vendor's Employee Information Report, Form AA-302 by the Division. The period of validity of the Certificate is indicated on its face. Certificates must be renewed prior to their expiration date in order to remain valid.
	you have a State Certificate of Employee Information Report Approval? Yes \Box No \Box yes, please submit a photo static copy of such approval.
3.	The successful vendor shall complete an Initial Employee Report, Form AA-302 and submit it to the Division with \$150.00 Fee and forward a copy of the Form to the Somerset County Park Commission. Upon submission and review by the Division, this report shall constitute evidence of compliance with the regulations. Prior to execution of the contract, the EEO/AA evidence must be submitted.
	e successful vendor may obtain the Affirmative Action Employee Information Report (AA302) on the vision website www.state.nj.us/treasury/contract_compliance .
	e successful vendor(s) must submit the AA302 Report to the Division of Public Contracts Equal appropriately playment Opportunity Compliance, with a copy to Public Agency.
rec	e undersigned vendor certifies that he/she is aware of the commitment to comply with the quirements of N.J.S.A. 10:5-31 and N.J.A.C. 17:27 and agrees to furnish the required forms of dence.
	e undersigned vendor further understands that his/her bid shall be rejected as non-responsive if said ntractor fails to comply with the requirements of N.J.S.A. 10:5-31 and N.J.A.C. 17:27.
СО	MPANY: SIGNATURE:
PR	INT NAME: TITLE:

EXHIBIT A MANDATORY EQUAL EMPLOYMENT OPPORTUNITY LANGUAGE N.J.S.A. 10:5-31 et seq. (P.L. 1975, C. 127) N.J.A.C. 17:27 GOODS, PROFESSIONAL SERVICE AND GENERAL SERVICE CONTRACTS

During the performance of this contract, the contractor agrees as follows:

The contractor or subcontractor, where applicable, will not discriminate against any employee or applicant for employment because of age, race, creed, color, national origin, ancestry, marital status, affectional or sexual orientation, gender identity or expression, disability, nationality or sex. Except with respect to affectional or sexual orientation and gender identity or expression, the contractor will ensure that equal employment opportunity is afforded to such applicants in recruitment and employment, and that employees are treated during employment, without regard to their age, race, creed, color, national origin, ancestry, marital status, affectional or sexual orientation, gender identity or expression, disability, nationality or sex. Such equal employment opportunity shall include, but not be limited to the following: employment, upgrading, demotion, or transfer; recruitment or recruitment advertising; layoff or termination; rates of pay or other forms of compensation; and selection for training, including apprenticeship. The contractor agrees to post in conspicuous places, available to employees and applicants for employment, notices to be provided by the Public Agency Compliance Officer setting forth provisions of this nondiscrimination clause.

The contractor or subcontractor, where applicable will, in all solicitations or advertisements for employees placed by or on behalf of the contractor, state that all qualified applicants will receive consideration for employment without regard to age, race, creed, color, national origin, ancestry, marital status, affectional or sexual orientation, gender identity or expression, disability, nationality or sex.

The contractor or subcontractor will send to each labor union, with which it has a collective bargaining agreement, a notice, to be provided by the agency contracting officer, advising the labor union of the contractor's commitments under this chapter and shall post copies of the notice in conspicuous places available to employees and applicants for employment.

The contractor or subcontractor, where applicable, agrees to comply with any regulations promulgated by the Treasurer pursuant to N.J.S.A. 10:5-31 et seq., as amended and supplemented from time to time and the Americans with Disabilities Act.

The contractor or subcontractor agrees to make good faith efforts to meet targeted county employment goals established in accordance with N.J.A.C. 17:27-5.2.

The contractor or subcontractor agrees to inform in writing its appropriate recruitment agencies including, but not limited to, employment agencies, placement bureaus, colleges, universities, and labor unions, that it does not discriminate on the basis of age, race, creed, color, national origin, ancestry, marital status, affectional or sexual orientation, gender identity or expression, disability, nationality or sex, and that it will discontinue the use of any recruitment agency which engages in direct or indirect discriminatory practices.

The contractor or subcontractor agrees to revise any of its testing procedures, if necessary, to assure that all personnel testing conforms with the principles of job-related testing, as established by the statutes and court decisions of the State of New Jersey and as established by applicable Federal law and applicable Federal court decisions.

In conforming with the targeted employment goals, the contractor or subcontractor agrees to review all procedures relating to transfer, upgrading, downgrading and layoff to ensure that all such actions are taken without regard to age, race, creed, color, national origin, ancestry, marital status, affectional or sexual orientation, gender identity or expression, disability, nationality or sex, consistent with the statutes and court decisions of the State of New Jersey, and applicable Federal law and applicable Federal court decisions.

The contractor shall submit to the public agency, after notification of award but prior to execution of a goods and services contract, one of the following three documents:

Letter of Federal Affirmative Action Plan Approval

Certificate of Employee Information Report

Employee Information Report Form AA302 (electronically provided by the Division and distributed to the public agency through the Division's website at ww.state.nj.us/treasury/contract_compliance).

The contractor and its subcontractors shall furnish such reports or other documents to the Division of Purchase & Property, CCAU, EEO Monitoring Program as may be requested by the office from time to time in order to carry out the purposes of these regulations, and public agencies shall furnish such information as may be requested by the Division of Purchase & Property, CCAU, EEO Monitoring Program for conducting a compliance investigation pursuant to **Subchapter 10 of the Administrative Code at N.J.A.C. 17:27**.

SAMPLE CERTIFICATE OF EMPLOYEE INFORMATION REPORT



AMERICANS WITH DISABILITIES ACT OF 1990 Equal Opportunity for Individuals with Disability

The Contractor and the Owner, do hereby agree that the provisions of Title II of the Americans With Disabilities Act of 1990 (the "Act") (42 U.S.C. S121 01 et seq.), which prohibits discrimination on the basis of disability by public entities in all services, programs, and activities provided or made available by public entities, and the rules and regulations promulgated pursuant there unto, are made a part of this contract. In providing any aid, benefit, or service on behalf of the owner pursuant to this contract, the contractor agrees that the performance shall be in strict compliance with the Act. In the event that the contractor, its agents, servants, employees, or subcontractors violate or are alleged to have violated the Act during the performance of this contract, the contractor shall defend the owner in any action or administrative proceeding commenced pursuant to this Act. The contractor shall indemnify, protect, and save harmless the owner, its agents, servants, and employees from and against any and all suits, claims, losses, demands, or damages, of whatever kind or nature arising out of or claimed to arise out of the alleged violation. The contractor shall, at its own expense, appear, defend, and pay any and all charges for legal services and any and all costs and other expenses arising from such action or administrative proceeding or incurred in connection therewith. In any and all complaints brought pursuant to the owner's grievance procedure, the contractor agrees to abide by any decision of the owner which is rendered pursuant to said grievance procedure. If any action or administrative proceeding results in an award of damages against the owner, or if the owner incurs any expense to cure a violation of the ADA which has been brought pursuant to its grievance procedure, the contractor shall satisfy and discharge the same at its own expense.

The owner shall, as soon as practicable after a claim has been made against it, give written notice thereof to the contractor along with full and complete particulars of the claim, If any action or administrative proceeding is brought against the owner or any of its agents, servants, and employees, the *owner shall* expeditiously forward or have forwarded to the contractor every demand, complaint, notice, summons, pleading, or other process received by the owner or its representatives.

It is expressly agreed and understood that any approval by the owner of the services provided by the contractor pursuant to this contract will not relieve the contractor of the obligation to comply with the Act and to defend, indemnify, protect, and save harmless the owner pursuant to this paragraph.

It is further agreed and understood that the owner assumes no obligation to indemnify or save harmless the contractor, its agents, servants, employees and subcontractors for any claim which may arise out of their performance of this Agreement. Furthermore, the contractor expressly understands and agrees that the provisions of this indemnification clause shall in no way limit the contractor's obligations assumed in this Agreement, nor shall they be construed to relieve the contractor from any liability, nor preclude the owner from taking any other actions available to it under any other provisions of the Agreement or otherwise at law.

THESE ARE **SAMPLES** OF THE **ONLY** ACCEPTABLE BUSINESS REGISTRATION CERTIFICATES.

PREFER SUBMITTED WITH BID RESPONSE REQUIRED BY LAW PRIOR TO AWARD OF CONTRACT





Address: 847 ROEBLING AVE

TRENTON, NJ 08611

Certificate Number: 1093907

Date of Issuance: October 14, 2004

For Office Use Only: 20041014112823533

DISCLOSURE OF INVESTMENT ACTIVITIES IN IRAN

BID/RFP/Solicitation Number: Respor	dent/Offeror:
Part 1: Certific RESPONDENTS ARE TO COMPLETE PART	
Pursuant to Public Law 2012, c. 25, any person or entity that submirenew a contract must complete the certification below to attest, und any of its parents, subsidiaries, or affiliates, is identified on the Depar engaging in investment activities in Iran. The Chapter http://www.state.nj.us/treasury/purchase/pdf/Chapter25List.pdf . Bic certification. Failure to complete the certification may render a bidder or entity to be in violation of the law, s/he shall take action as mincluding but not limited to, imposing sanctions, seeking compliance seeking debarment or suspension of the party.	er penalty of perjury, that neither the person or entity, nor ment of the Treasury's Chapter 25 list as a person or entity 25 list is found on the Division's website at Iders must review this list prior to completing the below r's proposal non-responsive. If the Director finds a person ay be appropriate and provided by law, rule or contract,
PLEASE CHECK THE APPROPRIATE BOX:	
I certify, pursuant to Public Law 2012, c. 25, that neither subsidiaries, or affiliates is <u>listed</u> on the N.J. Department of prohibited activities in Iran pursuant to P.L. 2012, c. 25 ("Chabove, or I am an officer or representative of the entity listed behalf. I will skip Part 2 and sign and complete the Certificat	the Treasury's list of entities determined to be engaged in apter 25 List"). I further certify that I am the person listed d above and am authorized to make this certification on its
OR	
I am unable to certify as above because the bidder and/or con the Department's Chapter 25 List. I will provide a detaile below, sign and complete the Certification below.	
PART 2: PLEASE PROVIDE FURTHER INFORMATION RELATED T You must provide a detailed, accurate and precise description of the subsidiaries or affiliates, engaging in the investment activities in Iran of	activities of the bidding person/entity, or one of its parents,
Certification: I, being duly sworn upon my oath, hereby represent an thereto to the best of my knowledge are true and complete. I attest of the above-referenced person or entity. I acknowledge that t information contained herein and thereby acknowledge that I am und through the completion of any contracts with the Somerset County P any changes to the answers of information contained herein. I acknowledge are true and the somerset County P any changes to the answers of information contained herein. I acknowledge are true and the somerset County P any changes to the answers of information contained herein. I acknowledge that I am under the law and that it will also constitute a material breach of my Somerset County, New Jersey and that the County at its option may and unenforceable.	that I am authorized to execute this certification on behalf ne Somerset County Park Commission is relying on the er a continuing obligation from the date of this certification ark Commission to notify the Park Commission in writing of vledge that I am aware that it is a criminal offense to make to so, I recognize that I am subject to criminal prosecution agreement(s) with the Somerset County Park Commission,
Full Name (Print) Signatu	re:
Title Date:_	

ACKNOWLEDGMENT OF RECEIPT OF ADDENDA

The undersigned Respondent hereby acknowledges receipt of the following Addenda:

ADDENDUM	DATE	ACKNOWLEDGE RECEIPT
NUMBER	DATE	(Initial)
		
Acknowledged for:		
_	(Name of Respo	ondent)
By:		
	(Signature of Authorized Repr	resentative)
Name:		
	(Print or Type)	
Title:		
Date:		

FORM NOT REQUIRED IF NO ADDENDA ISSUED